



BROWN COUNTY COMMUNITY WOMEN'S CLUB, INC. POLICIES AND PROCEDURES

Updates and Changes Approved by BCCWC Board – May 12, 2021

SECTION 1: POLICIES AND PROCEDURES (P & P's)

The purpose of these P & P's is to accomplish BCCWC objectives in a spirit of cooperation and fellowship and to explain the steps needed to follow the rules of our By-Laws and any standing rules set up by the BCCWC Board of Directors. Copies of the Financial Statements and By-Laws are available for review by all BCCWC members upon request. The P & P's are available on the BCCWC website (www.bccwc.org).

SECTION 2: CORPORATION

MISSION STATEMENT

The BCCWC is dedicated to providing charitable, educational, and cultural services to the community, as well as providing social and personal growth to its members. It is a non-political and non-sectarian group.

PURPOSE

The BCCWC is a non-profit corporation organized exclusively for charitable and educational purposes under Section 501(c)(3) of the Internal Revenue Code. Incorporation was completed in August 2015.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distribution in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal tax under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future Federal Tax Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code or corresponding section of any future Federal Tax Code.

GOVERNING DOCUMENTS

Federal Tax-Exempt Codes

State Statutes

Wisconsin Department of Financial Institutions

Wisconsin Sales and Use Tax Certificate of Exempt Status

Wisconsin Raffle License, Class B

Brown County Community Women's Club, Inc. By-Laws

Brown County Community Women's Club, Inc. Policies & Procedures

Parliamentary Authority – "Robert's Rules of Order"

SECTION 3: GENERAL MEMBERSHIP

All prospective and renewing members should complete and submit the member application form found on the home page of the BCCWC website (www.bccwc.org) by June 1. Members joining after March 1 shall be considered paid for the following year.

All paid members have the following rights, privileges, and responsibilities to:

- Hold a Board position.
- Attend any Board meetings, after notifying the President of your intent to attend a meeting.
- Make suggestions to directors for new activities.
- Enjoy full participation in all club activities.
- Receive the newsletters via e-mail (or U.S. mail if additional fees are paid).
- Receive the annual membership directory.
- Attend all monthly meetings, programs, and committee meetings of their choice.
- Serve on any committee.
- Bring a guest(s) to a meeting or program. (Guests may attend two meetings. They must join the club if they wish to attend more meetings.)
- Submit a grievance in writing to the BCCWC Board of Directors.
- Recommend Community Award recipients as defined in the request form found on the club's website. Requests may be submitted anytime during the year but no later than May 31st. All awards are given out annually in the month of June.
- Endeavor to obtain grants on behalf of the BCCWC and provide information and work with the 2nd Vice-President for submission.
- Report volunteer hours to the Immediate Past President at the end of the club's fiscal year (June 30th) for the club's internal revenue purposes.

SECTION 4: OFFICERS

Officers of the Corporation are President, President-Elect, 1st Vice-President, 2nd Vice-President, Secretary, Treasurer, and Immediate Past President each of whom shall be elected by the Board of Directors as outlined in the BCCWC By-Laws.

- Officers shall also serve as the Executive Board.
- It is recommended or advisable that candidates for officer positions have prior Board or leadership experience within the club.

- President-Elect, 1st Vice-President, 2nd Vice-President, and Secretary shall be elected by the Board at or prior to the annual April Board meeting for a term of one year.
- Treasurer shall be elected at or prior to the annual April Board Meeting for a two-year term, or until a replacement is found.
- All officers may be elected for a second consecutive term.
- Newly elected officers shall attend June Board meeting prior to the beginning of their term of office to ensure a better transition to their officer position.
- Official terms of office and voting privileges will coincide with BCCWC fiscal year of July 1 through June 30.
- Officers are expected to attend all Executive Board and Board of Directors meetings.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each officer which includes the officer's position, name, the date, and any activities which need to be reported to the Board for the month.)

DUTIES OF PRESIDENT

- Serve as chair of the Executive Board.
- Call and preside over all Board and general membership meetings.
- Develop agendas for Board meetings and general membership meetings.
- Approve and coordinate the activities of the organization in accordance with all governing documents.
- Call on Parliamentarian to attend an Executive Board meeting for assistance with parliamentary procedures.
- Serve on the Finance Committee.
- Serve as Ex-Officio member of all standing committees except the Nomination Committee.
- Appoint Ex-Officio Board positions of Historian, Assistant to Treasurer, and Parliamentarian with Board approval.

DUTIES OF PRESIDENT-ELECT

- Assume the office of President at the end of the current President's term.
- Collect requests from membership for the annual Community Awards and maintain a spreadsheet with 5 years of historical award data.
- Contact Communications Committee Directors to update the BCCWC Community Contribution Award Request form on the club's website.
- Present the Community Award Requests to the BCCWC Finance Committee for review and approval and then to the BCCWC Board for final approval at the June Board meeting.
- Prepare and mail Community Award letters dated June 30th and signed by the President (In other words, the President of that year signs the letters for the funds that were generated while she was President).
- Save 5 years of Community Award Requests paperwork and pass them on to the incoming President-Elect at the end of the fiscal year.
- Contact members who submitted Community Award requests informing them of the final decision of the Board.

- Ensure that a Community Award request is written for the De Pere Community Center.
- Write a contract with De Pere Community Center to schedule monthly BCCWC Board meetings. Send the original signed contract to the Archivist. Keep a copy for President-Elect Binder.
- Serve on the Finance Committee.
- Serve on Policies & Procedures and By-Laws Committee.

DUTIES OF 1st VICE-PRESIDENT

- Perform duties of the President in her absence or inability to serve.
- Supervise and maintain reports from Sunshine, Memorial Books, and Bereavement Chairs. Report to the Board in Consent Agenda.
- Assume office of President for the unexpired term in the event of illness, resignation, or death.
- Support and provide assistance to the President.
- Support and provide assistance to the Secretary.
- Serve on the Finance Committee.

DUTIES OF 2nd VICE-PRESIDENT

- Chair the Finance Committee. See duties of Finance Committee for further details.
- Record minutes of each Finance Committee meeting and send to Finance Committee members within five days of meeting.
- Support and provide assistance to the 1st Vice-President.
- Assume the duties of the Treasurer in case of her absence.
- Work with members to prepare grant applications and submit them on behalf of the BCCWC.

DUTIES OF SECRETARY

- Record minutes of Board meetings and the annual membership meeting held in May.
- Send draft of Board business meeting minutes to the Board for their review before compiling the official minutes document.
- Send (via e-mail) signed-and-dated Board and annual membership meeting minutes in one complete document to members of the BCCWC Board within seven to ten days of meetings.
- Send any corrected minutes as a new document noted as corrected minutes to Board members.
- Maintain a signed-and-dated hard copy of all minutes per IRS requirements.
- Coordinate with Parliamentarian and Archivist all amendment, revision, and adoption dates for records.
- Collect all committee reports for the monthly Board meeting Consent Agenda and include in the minutes. (The Consent Agenda is a report from each committee director including the committee's name, their name, the date and the activities of the committee for the month.)
- E-mail the Board meeting agenda (as developed by the President) along with the Consent Agenda and any other pertinent documents to all Board members prior to the monthly Board meetings.
- Serve on Policies & Procedures and By-Laws Committee.
- Save all minutes on a portable storage device and pass it on to the Archivist at the end of the fiscal year.

DUTIES OF TREASURER

- Maintain all financial records which may be reviewed by a CPA or professional accounting firm as approved by the BCCWC Board.
- Provide accounting firm with necessary information to file annual tax return in a timely manner.
- Present an account of all receipts and expenditures including balances of all accounts at each regular Board meeting.
- Present a fundraising event report of actual income and expenses of each fundraising event at the Board meeting as part of the Treasurer's report.
- Prepare fiscal year-end financial report and present to the Finance Committee at their August meeting.
- Serve on the Finance Committee.
- Prepare the proposed fiscal year annual budget and present to the Finance Committee for their approval and final Board approval.
- Delegate duties to the Ex-Officio Assistant to Treasurer as needed.
- Notify and send copies of all BCCWC communications with Federal Government, State Government, club accountant and club attorney to the Archivist and President.
- Send copies of tax return filed annually to Archivist.
- Copy Archivist on any correspondence regarding club finances with the club accountant, club attorney, and/or the bank.
- Ensure thank you letters are written on BCCWC letterhead or note card for any donation that is deposited into the general fund.
- Advise the Board of any memorial gifts or donations deposited into the general fund in the Consent Agenda report.

DUTIES OF IMMEDIATE PAST PRESIDENT

- Serve on any committees at the discretion of the President.
- Compile total volunteer hours submitted by members into an annual report to appear in the directory.
- Serve as Nominations and Election Committee Chair. Present nominees for officer positions at March Board Meeting.
- Install officers at May membership meeting for their duties which begin July 1st.
- Submit a newsletter article announcing the newly elected officers.

RESIGNATION OF OFFICERS

- Any officer wishing to resign shall send a dated and signed letter to the BCCWC Board.
- Any officer who resigns can only be restored to office by re-election.

SECTION 5: EXECUTIVE BOARD

- Consists of President, President-Elect, 1st Vice-President, 2nd Vice-President, Secretary, Treasurer, Past President, and Archivist.

- Present recommendations of the Executive Board in the form of a motion to the Board for their approval.
- Meet as needed.

SECTION 6: BCCWC BOARD OF DIRECTORS

Composition of Board includes Officers (7), Archivist (1), and Directors of standing committees (7). The responsibilities of the BCCWC Board include, but are not limited to the following:

- Attend monthly Board and general membership meetings.
- Hold Board meeting prior to membership meeting not less than four (4) times a year.
- Cancel Board meeting if Green Bay and/or De Pere schools are closed due to inclement weather.
- Ensure that the policies and procedures maintain the orderly direction of the club's business and approve changes recommended by the Policies and Procedures and By-Laws Committee.
- Review and become familiar with the club's Policies & Procedures, as well as the By-Laws.
- Establish and approve standing committees as needed.
- Approve directors of all standing committees.
- Approve the annual budget presented and recommended by the Finance Committee.
- Approve the CPA (Certified Public Accountant) or professional accounting firm to review our financial records.
- Approve the Community Awards as recommended and submitted by Finance Committee.
- Approve procedures, events, and projects of all committees.
- Vote on a slate of officers at the April Board meeting which is designated as the Annual Board of Directors meeting.
- Appoint a club member to fill a vacancy in the unexpired term of an elected officer position for the balance of the term as an ad-hoc appointee, when necessary.
- Meet personally with incoming director(s) and/or officer for the purpose of discussing specific duties of the position and to hand off binder and other helpful material.
- Pass the Director's Binder to the incoming director or officer.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting.
- Send original copies of any contracts to the Archivist. Keep a second copy in Officer/Director Binder.
- Make and approve ad-hoc appointments as needed.
- Check with Archivist before committee members, under your direction, attempt to apply for a tax-exempt ID card from any retail establishment to avoid duplication of applications to the same retailer under the club's name.
- Advise the Archivist and provide copies of any tax-exempt ID cards that committee members, under your direction, have obtained for use at any retail establishment to purchase items for club activities.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

SECTION 7: ARCHIVIST

This is a co-director position which shall be elected for a two (2) year (renewable) term and serves as a voting member of the Board of Directors of the Corporation.

Archivist shall:

- Serve on the Executive Board.
- Serve on the Finance and Policies & Procedures and By-Laws Committees.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from Archivist which includes, board position, co-directors' names, the date and any activities which need to be reported to the Board for the month.)
- Renew club liability insurances.
- Renew all club licenses (i.e., raffle, non-profit, tax exempt, Federal EIN).
- Renew contracts for safe deposit box & maintain inventory of same.
- Renew contracts for PO Box and maintain record of who has a key.
- Maintain record of who has all keys (i.e., meeting rooms, kitchen cupboard).
- Maintain record of all signed contracts under club name.
- Maintain record of all tax returns.
- Maintain record of all signed By-Laws and Board approved Policies & Procedures.
- Maintain inventory record with location of tangible property owned by BCCWC. This includes, but is not limited to, aprons, easels, bags, bridge supplies, kitchen supplies/equipment and name tags.
- Maintain a record of all internet related user ID's and passwords for any BCCWC internet account activity (i.e., Quick Books, Website, Government renewals, etc.).
- Maintain Policies & Procedures document and present edits proposed by the Policies & Procedures and By-Laws Committee to the Board for their approval.
- Ensure that all club financial and legal documents are filed prior to the deadline.
- Work with Treasurer and accounting firm regarding club finances and filings.
- Support and provide assistance to the 2nd Vice-President.
- Maintain record of all tax-exempt ID cards held by any member that were obtained under the club's name and non-profit status for purchases made for BCCWC activities.

SECTION 8: DIRECTORS

There are seven (7) standing committees as follows: Communications, Community Service, Fellowship, Fundraising, Membership, Program/Social, and Publicity. Standing Committee Directors must be confirmed by the Board of Directors and serve on a fiscal year basis. The Board of Directors may approve them for the next fiscal term. It is recommended that each of the seven standing committees should consist of three directors. Each standing committee is allowed one vote.

1. COMMUNICATIONS COMMITTEE

Directors shall:

- Maintain and update Communication Director Binder.
- Appoint coordinators and chairs, as necessary.

- Meet with committee chairs at the beginning of the fiscal year to review committee expectations.
- Produce and distribute monthly newsletter and other publications.
- Maintain BCCWC website with updates and corrections provided by Board members to ensure that information on the club's website is current.
- Work with all members/committees, etc. to develop any forms for publication (i., e fundraising flyers, publicity releases, etc.) to be approved by the Communications Committee.
- Publish annual directory.
- Provide copies of all necessary publications to the Historian.
- Maintain and provide financial receipts/reports to Treasurer within 30 days of event or occurrence.
- Provide one voting member to the BCCWC Board.
- Maintain a back-up system of all BCCWC final documents and forms on a portable storage device and provide to the Archivist.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each committee which includes the committee's name, co-directors' names, the date and the activities of their committee for the month.)
- Coordinate with President and President-Elect in recruiting new/additional committee directors.
- Mail membership directories that have not been distributed by the October general meeting.
- Serve as back-up for maintaining/updating the BCCWC Facebook page.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

2. COMMUNITY SERVICE COMMITTEE

Directors shall:

- Maintain and update Community Service Director Binder.
- Appoint coordinators and chairs, as necessary.
- Meet with committee chairs at the beginning of the fiscal year to review committee expectations.
- Recommend any new Community Service projects to the BCCWC Board for approval.
- Provide committee chairs with updated informational binders which includes procedures, responsibilities, and history of events.
- Provide receipts and reports for the Treasurer within 30 days of the event.
- Provide one voting member to the BCCWC Board.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each committee which includes the committee's name, co-directors' names, the date and the activities of their committee for the month.)

- Provide Communications Committee with articles for monthly newsletter prior to deadline.
- Coordinate with President and President-Elect in recruiting new/additional committee directors.
- Complete a yearly review of all community service events and recommend continuation or cessation to the Board.
- Inform Communications Directors of any changes, updates and/or corrections that affect the BCCWC website information.
- Arrange to have committee chairs take pictures of events and turn them in to the Publicity Director.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

3. FELLOWSHIP COMMITTEE

Directors shall:

- Maintain and update Fellowship Director Binder.
- Appoint coordinators and chairs, as necessary.
- Meet with committee chairs at the beginning of the fiscal year to review committee expectations.
- Suggest and develop fellowship events, in the general interest of the BCCWC membership.
- Arrange and coordinate trips which must be limited to one day. All payments/checks from members or non-members for any one-day bus trips must be made payable directly to the bus/tour company. Those payments may not be processed through the club bank account. Any complimentary incentives from any event must to be returned to the BCCWC. Per the By-Laws, no member may benefit financially.
- Develop forms with Communications Directors.
- Provide committee chairs with updated informational binders with procedures, responsibilities, and history of events.
- Provide one voting member to the BCCWC Board.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each committee which includes the committee's name, co-directors' names, the date and the activities of their committee for the month.)
- Provide Communications Committee with articles for monthly newsletter prior to deadline.
- Coordinate with President and President-Elect in recruiting new/additional committee directors.
- Inform Communications Directors of any changes, updates and/or corrections that affect the BCCWC website information.
- Collect income and forward to the Treasurer every two weeks leading up to date of event.
- Provide financial reports to Treasurer within 30 days of event or occurrence.

- Arrange to have committee chairs take pictures of events and turn them in to the Publicity Director.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

4. FUNDRAISING COMMITTEE

Directors shall:

- Maintain and update Fundraising Director Binder.
- Appoint coordinators and chairs, as necessary.
- Meet with committee chairs at the beginning of the fiscal year to review committee expectations.
- Complete a yearly review of all fundraising events.
- Determine which fundraising events will be discontinued.
- Promote and generate ideas for fundraisers and recommend any new fundraising events to the BCCWC Board for approval.
- Provide committee chairs with updated informational binders with procedures, responsibilities, and history of events.
- Collect income and forward to the Treasurer every two weeks leading up to date of event.
- Provide financial reports to Treasurer within 30 days of event or occurrence.
- Provide one voting member to the BCCWC Board.
- Serve on the Finance Committee (one director).
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each committee which includes the committee's name, co-directors' names, the date and the activities of their committee for the month.)
- Provide Communications Committee with articles for monthly newsletter prior to deadline.
- Coordinate with President and President-Elect in recruiting new/additional committee directors.
- Inform Communications Directors of any changes, updates and/or corrections that affect the BCCWC website information.
- Arrange to have committee chairs take pictures of events and turn them in to the Publicity Director.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

5. MEMBERSHIP COMMITTEE

Directors shall:

- Maintain and update Membership Director Binder.
- Collect membership renewals and dues and forward to the Treasurer every two weeks.
- Provide Treasurer with a specific breakdown of donations received along with membership dues checks.
- Send an e-mail the first week of May to non-renewals, reminding them to renew their membership by June 1st.

- Update and maintain membership and renewal forms.
- Proactively seek new members and provide them with club information.
- Personally welcome all new members.
- Appoint coordinators and chairs, as necessary.
- Meet with committee chairs at the beginning of the fiscal year to review committee expectations.
- Develop registration form with Communications.
- Maintain member interest forms.
- Forward choices of membership participation information on renewals and new registrations forms to Directors of appropriate committees.
- Remind membership annually to update In Case of Emergency (ICE) information.
- Provide financial reports to Treasurer within 30 days of event or occurrence.
- Provide one voting member to the BCCWC Board.
- Remind members proactively of membership dues at meetings and in the newsletter.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each committee which includes the committee's name, co-directors' names, the date and the activities of their committee for the month.)
- Provide Communications Committee with articles for monthly newsletter prior to deadline.
- Coordinate with President and President-Elect in recruiting new/additional committee directors.
- Inform Communications Directors of any changes, updates and/or corrections that affect the BCCWC website information.
- Arrange to have committee chairs take pictures of events and turn them in to the Publicity Director.
- Keep Board members advised of all new memberships by sending an e-mail and updated membership spreadsheet throughout the year.
- Provide Sunshine, Memorial Books and Bereavement Committees with names, addresses and phone numbers of members and any updates.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

6. **PROGRAM/SOCIAL COMMITTEE**

Directors shall:

- Maintain and update Program/Social Director Binder.
- Recruit Social Committee co-chairpersons for each monthly meeting and meet to review duties and expectations.
- Provide one voting member to the BCCWC Board.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each committee which includes the committee's name, co-directors' names, the date and the activities of their committee for the month.)

- Provide financial reports to Treasurer within 30 days of event or occurrence.
- Collect income and forward to the Treasurer every two weeks leading up to date of event.
- Write a contract with the De Pere Community Center to schedule monthly membership meetings. Send original signed contract to Archivist. Keep a copy in the Director Binder.
- Plan nine (9) programs, considering input from members, for the club year (September through May) to include date, location, menu, cost when applicable, and speaker/program. Luncheon programs should include entertainment. All programs are to be free of politics, religion, or sales requests.
- Present programs for the upcoming year to the Board for their review at the May Board meeting.
- Obtain Board approval before booking venues with excessive setup and equipment fees (i.e., anything over \$250 total charge in addition to luncheon cost).
- Forward contracts for luncheon meetings to Archivist, provide a copy to Treasurer and keep a copy in the Director Binder.
- Ensure that BCCWC aprons are worn by monthly social committee members when appropriate.
- Contact speakers two weeks in advance to confirm time, place, and special needs.
- Report to the Board each month, through the Consent Agenda, the number of members and guests who attended the previous general meeting.
- Send thank you letters to speakers on BCCWC letterhead or note card and arrange to send check for speakers/performers.
- Provide program information to the Communications Committee to print in the annual membership directory.
- Provide Communications Committee with articles for monthly newsletter prior to deadline.
- Coordinate with President and President-Elect in recruiting new/additional committee directors.
- Inform Communications Directors of any changes, updates, and/or corrections that affect the BCCWC website information.
- Provide committee chairs with updated, informational binders with procedures, responsibilities, and history of the event.
- Arrange to have committee chairs take pictures of events and turn them in to the Publicity Director.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

7. PUBLICITY COMMITTEE

Directors shall:

- Maintain and update Publicity Director Binder.
- Appoint coordinators and chairs, as necessary.

- Meet with committee chairs at the beginning of the fiscal year to review committee expectations.
- Coordinate community announcements with the Communications Committee to maintain consistency projecting the image of BCCWC.
- Provide all local media with information and details of upcoming club events.
- Ensure that all committee chairs have appointed someone to photograph the club's activities, meetings, and events and collect photos for publicity and share them with Historian.
- Send selected photos to newspapers.
- Work with the chair of a fundraiser or activity to advertise and promote these events and follow up with a press release at the conclusion.
- Provide pictures, articles, and pertinent information to Historian.
- Provide one voting member to the BCCWC Board.
- Provide financial reports to Treasurer within 30 days of event or occurrence.
- Submit Consent Agenda to the Secretary upon her request before each Board meeting. (The Consent Agenda is a report from each committee which includes the committee's name, co-directors' names, the date and the activities of their committee for the month.)
- Provide Communications Committee with articles for monthly newsletter prior to deadline.
- Coordinate with President and President-Elect in recruiting new/additional committee directors.
- Inform Communications Directors of any changes, updates and/or corrections that affect the BCCWC website information.
- Provide a press release at the end of our fiscal year relating to Community Awards and volunteer hours.
- Review, maintain and update the BCCWC Facebook page monthly so that it remains current.
- Obtain approval for any paid advertisement or promotion of fundraising events from the BCCWC Board or Fundraising Director.
- Provide Communication Directors updates for your areas of responsibility, to ensure information on the club's website is current.

SECTION 9: EX-OFFICIO APPOINTEES TO THE BOARD

These positions are presented to the Board of Directors for approval. These positions are encouraged to attend all Board meetings.

- **HISTORIAN** – Keep pictures, scrapbook, newsletters, programs, and agendas in cooperation and assistance of officers & committees.
- **PARLIAMENTARIAN** – Assist with parliamentary procedures of meetings and serve as Parliamentarian at the invitation of the President. Serve on the Policies & Procedures and By-Laws Committee.

- **ASSISTANT to TREASURER** – Work with and assist the Treasurer with day-to-day financial entries and reports for events and fundraising. Understand all aspects of the Treasurer’s responsibilities. Serve on the Finance Committee.

SECTION 10: OTHER COMMITTEES

BOARD NOMINATIONS AND ELECTION COMMITTEE

- Chaired by the Immediate Past President and consists of two (2) other members.
- Establish committee by January each year and provide a slate of officers for the March Board meeting.
- Seek candidates for officer positions that have prior Board or leadership experience within the club.
- Members of the Board Nominations and Election Committee may not be nominated as an officer.
- Maintain and provide all financial reports to Treasurer.
- Provide a list of duties to prospective nominees.

FINANCE COMMITTEE

- Chaired by the 2nd Vice-President and consists of President, President-Elect, 1st Vice-President, Treasurer, Archivist, Fundraising Director, and Assistant to Treasurer or additional member.
- Hold meetings as required annually (see below) and/or as needed, not to be less than 4 times per year.
 - August meeting to review previous fiscal year-end financial report and annual proposed budget. The budget recommendation is presented to the Board as a motion for approval at the September Board meeting.
 - January meeting to set membership dues prior to start of membership drive. The dues recommendation is presented to the Board as a motion for approval at the next Board meeting.
- June meeting to review Community Award requests, determine dollar amount to be distributed and recipients of annual awards. Community Award recommendations are presented to the Board as a motion for approval at the June Board meeting. Invite incoming President-Elect to attend the June Finance Committee meeting.
- Give prior notice to the Board that the committee will be meeting to discuss membership dues recommendation for the next fiscal year.
- Make recommendations regarding financial reviews and audits to remain in compliance with standard accounting practices.
- Make recommendations regarding accounting firm to be used for club financial reviews and filings.
- Work with Treasurer and accounting firm regarding club finances and filings, when necessary.

POLICIES & PROCEDURES AND BY-LAWS COMMITTEE

- Consists of Immediate President-Elect, Secretary, Archivist, Parliamentarian, and two other members at large.
- Meet as needed to draft revisions to the Policies & Procedures and/or By-Laws and present to the Board for approval.

SUNSHINE/BEREAVEMENT/MEMORIAL BOOK COMMITTEES

- The Sunshine Chairperson sends cards or notes to members who are experiencing a serious illness, loss of a significant person in their lives or could just use a note of cheer.
- The Bereavement Chairperson(s) responds to the passing of a BCCWC member or a former member who made a significant impact to the club. Because different scenarios may arise, the committee coordinates the club's contribution in an appropriate manner based on arrangements planned by their family.
- The Memorial Book Chairperson coordinates the donation of a book to the Brown County Library in memory of a deceased BCCWC member. Chairperson also writes a newsletter article, in a timely manner, memorializing that member.
- Each chair should provide a monthly report of committees' activities to the 1st Vice-President.

SECTION 11: AD HOC APPOINTEES

- Ad hoc appointments are made and approved by the Board of Directors and cease to exist at completion of task.
- Maintain information and provide financial receipts/reports to Treasurer.

SECTION 12: MEETINGS

EXECUTIVE BOARD MEETINGS

- Called by the President as needed.

BOARD MEETINGS

- Hold monthly, as needed, during fiscal year.
- Designate April Board meeting as club's Annual Board Meeting.
- Conduct election of officers at the Annual Board Meeting in April each year.
- Confirm standing Committee Directors are willing to serve another year as co-director at the Annual Board Meeting in April each year.
- Any openings for Committee Directors will be the responsibility of the incoming President to make recommendations to the Board.
- Monthly Board meetings will be cancelled if Green Bay and/or De Pere schools are closed due to inclement weather.

MEMBERSHIP MEETINGS

- Membership meetings will be held monthly on the third Wednesday from September through May. Additional meetings may be called at the discretion of the Board. Dates for general meetings can be adjusted at the discretion of the Board.
- Monthly membership meetings will be cancelled if Green Bay and/or De Pere schools are closed due to inclement weather. Monthly luncheon meetings may be handled differently.
- Agendas shall be given to members at each regular meeting.
- Annual membership meeting minutes, prepared, dated and signed by the secretary, shall be approved by the Board, and filed. The annual membership meeting will be held in May.

SECTION 13: DONATIONS, GIFTS, GRANTS

- No cash donations will be solicited from members.
- If cash donations received at a BCCWC event, total more than \$20, these funds must be documented and given to the Treasurer.
- If gift cards are received at a BCCWC event for a specific project or cause, they must be documented, and the total value reported to the Treasurer.
- An anonymous donation in the form of cash or check must be given to the Treasurer and deposited in the general fund.
- A donation for a specific project or cause in the form of cash or check must be given to the Treasurer and will be earmarked for that project or cause.
- A donation of a debit card for a specific project or cause must include documentation and be recorded by the Treasurer to show that it was received. Receipts should be submitted to the Treasurer for accounting purposes.
- BCCWC Board has the authority to decline any donation, gift, or grant.
- Members must work with the 2nd Vice-President to prepare grant applications and submit them on behalf of the BCCWC for specific projects or fundraisers.
- Grants from a business for a specific project or cause must include documentation and be recorded by the Treasurer to show that it was received and how it was spent for the specific project or cause.
- Thank you letters to donors should be written on BCCWC letterhead, which includes the BCCWC EIN #, by the Treasurer or committee member who received the donation on the club's behalf.
- If a donation is received through a fundraising event:
 - Fundraising Director will be responsible to see that "thank you" letters are sent.
 - Fundraising Director will report any donations in their event financial report to the Board.
- If a donation is received as a "memorial gift" to honor the memory of a member:
 - Treasurer will write a "thank you" letter on BCCWC letterhead to the donor.
 - Treasurer will write a letter on BCCWC letterhead to the family of the deceased advising them that the Brown County Community Women's Club received a memorial donation in honor of their deceased family member from whomever made the donation.
- Treasurer will advise the Board of any memorial gifts received in the next Consent Agenda. The wishes of a donor will be honored per State of Wisconsin license rules and the BCCWC Policies & Procedures.

SECTION 14: COMMUNITY AWARDS

- Profits from BCCWC events and projects will be distributed through Community Awards at the end of the fiscal year only.
- Annually members may submit award requests for consideration for organizations that:
 - Are located in Brown County.
 - Are non-profit and have a Federal EIN.
 - Do not promote a specific religion or a political agenda.
 - Do not directly benefit a member.
 - Do not benefit from school fundraising activities.
- Members should keep the BCCWC Mission Statement in mind when making award requests.
- The Finance Committee reviews all requests and recommends to the Board the dollar amount that can be given to each award recipient.
- All Community Awards are approved by the Board at the June Board meeting each fiscal year.
- All members who submitted Community Award requests will be notified by the President-Elect informing them of the final decision of the Board.
- Funds for Community Awards for BCCWC Community Service projects will be held in the treasury until an explanation of the request and receipt(s) for reimbursement are received by the Treasurer.
- Community Awards for Community Service projects not entirely used in the fiscal year they are awarded, revert to the general fund.

SECTION 15: EMERGENCY PROCEDURES

- All BCCWC members are requested to complete the “In Case of Emergency” (ICE) form and place it in back of nametag.
- Provide emergency care as needed.
- If ambulance is needed, call 911 and state hospital preference, if known.
- Notify meeting site personnel of an emergency.
- Call emergency contact as shown on ICE card.

SECTION 16: REFUND POLICY

- No refunds will be given for any prepaid BCCWC event if payee is unable to attend. Member may find a replacement or use as a tax donation.

SECTION 17: PHOTOGRAPH/DIGITAL IMAGE POLICY

- Activities at BCCWC events may be photographed, documented, or otherwise recorded for historical and promotional purposes. The use of any recorded image shall be limited to promotion or publication of the club and the club’s mission. **Any participant who wishes not to**

have images published must provide notice to the club in writing of his or her desire not to have such images used.

POLICIES AND PROCEDURES AMMENDMENTS, REVISIONS, AND ADOPTION DATES:

POLICIES AND PROCEDURES – BCCWC Original Board Approval 2008

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes June 28, 2010

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes March 5, 2012

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes September 5, 2012

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes May 1, 2013

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes April 2, 2014

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes May 6, 2015

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes September 29, 2015

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes April 6, 2016

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes December 6, 2017

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes February 6, 2019

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes February 5, 2020

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes April 14, 2021

POLICIES AND PROCEDURES – BCCWC Board Approved Updates and Changes May 12, 2021